



'**Forming Leaders**' is one of the core aspects of the vision and ministry of Coventry Vineyard. One way in which we wish to do this is through the 'Developing Leaders Course' (DLC). Generally we will meet on the fourth Sunday of each month from 6pm to 8pm. The DLC is a monthly 'focussed' approach to leadership development through two core elements which all DLC members should commit:

1. Practical Leadership/Ministry - Leadership is service. One key element to leadership development is a commitment to serve the local Church. Each participant is expected to serve in one of the following areas:

- Kids or Youth ministries.
- Sunday Morning worship Team. PA, AV Team
- Sunday Morning catering/setup or Welcome Team
- Student Ministry

2. Leadership Coaching - Leadership can be a lonely place, but we want DLC participants to feel the support of the wider CV leadership. We will do this through monthly meetings with an appointed, experienced leader. This gives an opportunity to discuss any issues relating to leadership development and personal gifting as the DLC participant explores their calling to leadership.

DLC participants will be invited from those who are already serving within CV but who have potential for an increased leadership role. Those on the DLC may review each three months/term and may continue if both the participant and the Leadership Coach believe it is beneficial to do so.

Our hope is that through the DLC we will increase the leadership capacity of the participants and, therefore, of Coventry Vineyard. This is a crucial aspect of our desired growth as a church of 'disciple-making' disciples.

Theological Training - A key aspect of leadership development is theological understanding in order to foster leadership within the context of the values of the Vineyard family. The DLC participants will gain this through enrolling on the [Vineyard UK & Ireland Hub programme](#). We also encourage DLC Participants to consider further Theological Training through [Vineyard Institute](#).

Date	Theme	Notes
27 Jan	Characteristics of a Leader	
	<ol style="list-style-type: none"> 1. Developing a closer relationship with Christ 2. Godly character 3. Sense of calling: a vision 4. Commitment to learning 5. Outline of Course 	
24 Feb	Personal Development	
	<ol style="list-style-type: none"> 1. Continuing in spiritual formation: engaging in ongoing personal growth as a fruitful and holistic disciple of Jesus 2. Managing time: discerning what is important and focusing your time so it aligns with God's priorities for your life and ministry. 3. Managing money: recognizing that your money is not your own and consequently handling it with both wisdom and generosity, with integrity and transparency 4. Engaging in life-long learning: committing to ongoing learning and growth 5. Focusing personal ministry contribution: bringing together your gifts and the world's needs into a focused personal calling 	
24 Mar	Multiplying Leaders	
	<ol style="list-style-type: none"> 1. Identifying potential leaders: being intentional about looking for potential leaders to develop and invest in 2. Recruiting leaders and workers: bringing aboard and orienting potential new leaders 3. Training leaders and workers: helping new leaders learn hands-on skills in ministry contexts 4. Deploying leaders and workers: releasing new leaders into areas of responsibility and challenge 5. Monitoring leaders and workers: supervising the work of new leaders to help them stay on track with effective ministry 6. Nurturing leaders and workers: providing ongoing encouragement and support for new leaders as they continue to grow in their ministry skills 	
28 Apr	Leading teams	
	<ol style="list-style-type: none"> 1. Building community: knitting together a group of people who work, play and worship together well 2. Leading meetings: designing and facilitating effective meetings that have a clear purpose and agenda 3. Facilitating learning: noticing teachable moments and helping people learn from their experiences through reflection 4. Delegating: developing others and freeing up your own time by intentional giving away of tasks and responsibilities 5. Supervising leaders: providing the necessary oversight to lead others in effective ministry 6. Coaching leaders: coming alongside a person to help them discover God's agenda for their life and ministry 	

26 May	Organisational Development
<ol style="list-style-type: none"> 1. Clarifying values, mission and vision: knowing what you're aiming for as you move in new directions 2. Vision-casting: painting a picture of a preferred future in a way that helps others see what it could look like 3. Gaining ownership: helping people get on board with the direction you're leading 4. Discernment/Prioritising: generating multiple options and then prayerfully deciding which to pursue 5. Goal-setting: establishing goals that are helpful, realistic and challenging 6. Planning: creating strategic plans that will achieve the desired ends 7. Modifying: evaluating progress and making adjustments for greater effectiveness 8. Celebrating: publicly recognizing progress and contributions, and acknowledging how God has been at work 	
23 Jun	Communication skills
<ol style="list-style-type: none"> 1. Listening: actively helping others unpack their best thinking 2. Asking questions: probing in ways that promote mutual discovery and insight 3. Providing feedback: knowing when and how to speak into someone else's life in a way that is helpful 4. Having hard conversations: being willing to be honest and vulnerable with your feelings and ideas 5. Resolving conflict: working to mend rifts and coming to agreement with others who see differently 6. Relating cross-culturally: seeing through another person's eyes a perspective that is not culturally your own 	
July (tbc)	Summer Get-together
Details to follow	

22 Sep	Pastoral Skills
	<ol style="list-style-type: none"> 1. Shepherding: providing comfort, care and encouragement to the hurting 2. Mentoring: pouring into another in a life-on-life context that includes sponsoring, guiding, and investing relationally 3. Public speaking: learning to present your ideas clearly and articulately before others 4. Facilitating small groups: leading others well in the context of small group discussion
27 Oct	Making Disciple-Making Disciples
	<ol style="list-style-type: none"> 1. The art of Conversation: Engaging in spiritual conversations with those who are not yet followers of Jesus 2. Evangelism: Explaining the good news and the way of Jesus 3. Apprenticeship: Establishing new believers in a discipleship process 4. Church: Connecting people with a faith community 5. Disciple Making: Helping new followers make more followers
24 Nov	Kingdom Impact
	<ol style="list-style-type: none"> 1. Naturally Supernatural: text: working together with other ministries, churches and leaders toward common ends 2. Fostering Kingdom cooperation: working together with other ministries, churches and leaders toward common ends 3. The Now and Not Yet of the Kingdom: Ministering in the tension 4. Being Empowered Evangelicals
Dec (tbc)	Christmas Party!

	<p>Other Potential Themes:</p> <p>Emotional health Creating Momentum</p>
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